

**JOB VACANCY ANNOUNCEMENT****'RE-ADVERTISED'**

**POSITION:** Equipment Operator

**DEPARTMENT:** Duplin County Solid Waste Facility

**SALARY:** Grade 64 Salary: \$13.8077 Hourly / \$28,720 Annually

**OPENING DATE:** August 20, 2018 "OPEN UNTIL FILLED"

**APPLY AT:** Duplin County Personnel Office  
County Administration Building - 224 Seminary Street  
Kenansville, NC 28349  
(910) 296-2174 "Equal Opportunity Employer"

**GENERAL DESCRIPTION OF DUTIES**

This is skilled work in the operation and maintenance of solid waste collection equipment. Responsibility for the safe and efficient operation of assigned equipment is a predominant task. Under general supervision of either the Director or Landfill Supervisor, the purpose of the position is to operate medium and heavy motorized equipment. Position is responsible for operating a roll-off truck, tractor/trailer truck, front-end loaders, backhoes, bobcats, and heavy rollers, refuse removal equipment, compactor, transfer station, and forklift in landfill and recycling operations. Manual work and heavy lifting may also be performed as necessary. Experience in the operation and servicing of heavy equipment is also preferred. Performs related work as required.

**SPECIFIC DUTIES AND RESPONSIBILITIES****EXAMPLES OF ESSENTIAL FUNCTIONS**

**The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.**

Drives a truck along an assigned route to collect garbage from dump sites; operates lifting mechanism on truck; transports refuse collected to disposal site; operates control mechanism to empty truck; operates forklift in loading trucks; operates backhoe at transfer station.

Operates trash collection or recycling vehicles, and other Solid Waste Service vehicles and equipment as needed.

Pick up trash, brush, litter, bulky items, and recycling materials.

Maneuver heavy equipment into loading or unloading positions, following signals from loading crew as needed; check that the vehicle position is correct and any special loading equipment is properly positioned.

Operate equipment on public roadways, maintaining proper awareness of ones surroundings.

Learn and follow routes. Read street maps and route sheets to locate route destinations.

Hauls rock and gravel from quarry; operates front end loader and bulldozer; operates pan to remove ground soil or spread soil; operates heavy motorized dozer to push soil over refuse and debris and to build up reserve supplies of dirt to be used for covering purposes.

Works in recycling warehouse; operates bobcat at warehouse; operates recycling equipment to prepare recyclable materials for market; directs haulers to proper storage area for recyclables; insures quality of recyclable materials by inspecting materials and removing unacceptable items; loads trucks of baled materials for market.

Performs routine servicing and maintenance of equipment used in carrying out assignments, including such tasks as fueling trucks, tire maintenance including tire changes and/or assistance as needed, and cleaning equipment exterior and interior. Perform required basic daily pre-trip vehicle inspections. Check, service and clean equipment. Maintain vehicle records.

Complete paperwork, forms and reports related to collection services.

Dump collected trash or recyclables at designated dump sites/landfill.

Maintains clean and safe working environment in and around recycling warehouse and sites; cleans site; spreads gravel.

### **MINIMUM TRAINING AND EXPERIENCE**

High school diploma or GED preferred; supplemented by three (3) to five (5) years previous experience and/or training that includes the operation of trucks and heavy equipment, and experience in refuse collection work; or an equivalent combination of education, training, and experience. . Educational background sufficient to understand oral and written work assignments.

### **SPECIAL REQUIREMENTS**

Possession of a valid driver's license issued by the State of North Carolina. Possession of a valid Class A Commercial driver's license (CDL) issued by the State of North Carolina. A pre-employment and continuing passing driving record check will be conducted on employees holding this position. Employees in this position must provide the Director a copy of their annual CDL renewal certificate, letter and/or a copy of their driver's license. Preference to someone familiar with roads of Duplin County.

In accordance with the county's drug free workplace policy, employees will be subject to pre-employment and random drug screening.

After Equipment Operator applicant is given a conditional job offer, but before he or she starts work, potential new hire will undergo "fit for duty" medical examination at the Duplin County Health Department to ensure potential new hire is physically able to perform the essential duties of this job description with or without reasonable accommodations in accordance with ADA.

After employment begins, it is understood that Equipment Operators that hold CDL licenses must successfully pass a physical exam to retain their CDL licenses. Equipment Operators that don't hold CDL licenses will be required to undergo an annual medical examination at the Duplin County Health Department to determine if employee is able to physically continue to perform the essential functions of the job with or without reasonable accommodations in accordance with ADA.